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**Teacher Interview Questions
& Answers**

Why did you decide to become a teacher?

Sample answer: I've prepared a small mission statement that explains why I'd like to change students' lives for the better. I would love to send this either separately or read part of this statement to you. Ideally to show you that I believe my own views on teaching align with the school's vision. The statement shows our goals are mutually beneficial in working together.

How would you cultivate good relationships with students and create a class community?

Sample answer: I can recall a few situations where a student needed some extra attention. Certain subject matters we know can be difficult. This includes statistics, mathematics, and reading. When a student shows signs of stress, it's important to consider Individualized Education Plans (IEP's). And try to provide them with social skills and learning skills that will apply to the classroom. For me, this is the best way to try to create a sense of community. Is to guide and be a mentor to students rather than only teaching and trying to use that as the method of connection.

How would you use data to differentiate instruction? And support students who have specific learning disabilities?

Sample answer: I like first to address this using differentiated instruction strategies. This includes creating learning stations like completing puzzles, reading an article, or creating artwork. Second, I like to use task cards. This is a group activity that can show a lot of data-rich analysis on the student body. Or simply interview students and try to determine their favorite four types of lesson plans. And which projects they're most proud of. Or which exercises help them remember key lesson points. These are my favorite ways to develop the data that I need to be able to support students. If we identify a disability. From there, we can address that with Individualized Education Plans (IEP's). Or take the appropriate next steps with the parents.

What are some ways you might support literacy for all students, including ESL students?

Sample answer: I firmly believe we are all different. Education requires a variety of approaches and strategies to ensure that education is being well received and adopted. I like to think of literacy as a few key points. Making language visual, building in group work, allowing some scaffolding with the native language (if the student is English as a second language). And trying to understand the culturally unique vocabulary that needs a unique approach. For me, these are the ways I try to think about supporting literacy in the classroom. Computer systems and computer software can be beneficial in this regard, too.

How would you define the job duties of a teacher?

Sample answer: I'd like to share with you some bullet points on what I feel the job duties of a teacher should be. They would be one or more of the following:

Develop assignments and classroom curriculums that are on par with our state board educational requirements.

Turn the classroom into an environment conducive to education.

Build, assign and grade homework assignments.

Build, assign and grade classroom projects.

Attend parent-teacher conferences and address children's needs with their mothers and fathers.

Evaluate students' progress and ensure each student is meeting goals you have for them.

Plan and implement educational activities.

Perform the regular administrative duties required to conduct a healthy classroom.

Deploy multiple teaching methods to ensure students receive world-class education.

Work closely with students to ensure the student needs are put as a first priority.

Ensure each child or student clearly understands the purpose of your lesson.

Provide general instruction and guidance to students and create a classroom environment conducive to learning and education.

Instruct students on homework assigns and classroom projects.

Comfortable conducting meetings with parents to review a student's progress and student performance.

Reviews lesson plans for the week and ensures that the classroom is prepared for the needs of the lesson plans.

Why is resourceful and physical stamina two key skills that all teachers should have?

Sample answer: Let's assume that the position is for a kindergarten teacher. They are the best teachers who require these types of skills. Kindergarten and elementary school teachers must be able to get students engaged in learning. They also should be prepared to adapt their lessons to meet students' needs. And working with kindergarten- and elementary-age students can be tiring. Teachers need to be able to physically, mentally, and emotionally keep up with the students.

How would you help students stay engaged in the classroom?

Sample answer: I like to think about the various engagement techniques that we can use. And try to adopt them and move between them throughout the school year. I think of these techniques as the following: having curiosity, choice, creativity, construction, collaboration, controversy (polite and agreeable controversy), critique, commentary, and critical thinking. If we can consider these types of methods in the classroom, students will stay engaged. For example, light controversy in the classroom can be very engaging. Seeing different viewpoints or hearing about multiple types of backgrounds. This can be useful to a students' life.

What is your teaching style or teaching philosophy?

Sample answer: Every student learns in their own way. Whether it's hands-on learning, learning through reading, visual learning, or other. The key is to learn how students prefer to be educated and ensure each student in the classroom has exposure to that teaching style. The teaching method should transform and mold according to the student body.

What's your method for classroom management?

Sample answer: General accountability for students can be constructive. For example, setting deadlines, expectations of what success looks like in a classroom, and setting examples for unacceptable behavior during the classroom experience. My method for classroom management is to ensure that students are familiar with these principals.

How do you prepare students for standardized testing?

Sample answer: Not all students will appreciate testing. It's important to provide students with multiple methods for improving their testing abilities. And whether it's educating them on

ways to memorize information. Or reduce stress during testing. Or educating students on these methods can help prepare them for a standardized test.

What should all teachers excel at?

Sample answer: All teachers should have empathy and passion for education. This should come out in the form of unique and professional communication skills to the student body. This should reflect the respect that the educator and teacher position has for the students and their education.

How do you deal with a difficult young person?

Sample answer: If a student is misbehaving, they should be pulled aside and reminded of the classroom principals. A veteran teacher is going to recognize that this is the best first step. Then to help the student to understand how their behavior is affecting others. From there, if they continue, obedience should be taken by the principal or senior educators and faculty. This comes in the form of classroom discipline and is set by the district and principal.

How do you follow a lesson plan?

Sample answer: It's important to comprehend the lessons before and after the lesson plan. This sets the context for what the students need to learn and in the correct amount of time. Ensuring that education is being received can vary from homework assignments to quizzes or other teaching methods. I must learn and understand the lesson before deciding to execute it for the students. I should properly prepare each lesson in advance.

What was the biggest thing you learned while student teaching?

That all children and students are unique. And that the teaching job requires creative thinking and analytical abilities. To ensure students are receiving an education, not simply hearing their education pass them by.